

**Questions for the Administration**  
**Submitted March 6, 2023**  
**League of Women Voters of Scarsdale, (LWVS)**

1. **Revenue considerations: You spoke about the higher than normal increase in the health insurance reserves. Are there any risks to adjusting revenue using the TRS, ERS, and Health insurance reserves? Ideally, the expenditure budget would be funded through normal revenue sources; however due to the challenges of the current year and the availability of funds in appropriate reserves it is the recommendation to draw down on these three. Health Insurance expenses increased significantly in the current year but we not anticipate these to be recurring. By adjusting the growth rate, through the use of reserves, to historical trends we feel is the prudent way to manage this expense without undue impact on the instructional program. The use of the TRS and ERS reserves is also recommended to manage the fluctuation of these line items in this particular year. Do you anticipate needing to use these reserves to adjust revenue for the 24-25 budget? It is not anticipated at this time to utilize these reserves in the 2024-25 budget however this will continue to be analyzed throughout the next year.**
  
2. **CPSE Staffing: What if any costs are associated with the deferral of the CPSE staffing reorganization, especially in terms of potentially higher costs associated with delayed or reduced services for students? The reorganization is focused on the need for program management rather than the CSE process. There would not be an impact on services provided to students but the deferral will slow our program improvement work. That program improvement really focuses on Professional Development, curriculum review, and program expansion.**
  
3. **Consultant reductions: More specifically, how will the reduction in DEI consultant expense specifically change the current DEI work plan over the next couple of years, both with respect to Dr. Gay's work and work in the classrooms? How will it affect teacher training in this area? The proposed cut will reduce the amount of consultant time we will receive for the 2023-24 school year. In the current year, we allocated the equivalent of 8 days of consultant time. This would be reduced approximately in half. We expect to focus the consultant work on the survey implementation and resulting strategy development. As well, we have prioritized securing Dr. Gay for both Superintendent Conference Days next year, to maximize teacher training contact without disruption to student-teacher contact time. We will continue to engage our existing structures, including ongoing DEI consultancies, faculty meetings, and STI and St@C courses.**

- 4. Auditorium: Will the auditorium project be on the same timeline whether it's included in the budget or a bond? Yes, this is dependent on when the funds are authorized by the voters; not from where the funds are sourced. Will the \$1 million taxpayer impact be distributed over 15 years? This will be determined by administration and the Board at the time of permanent borrowing in the summer of 2024. It is the current recommendation for a 10 year term.**