

Dear Colleagues,

Thank you for your active participation in our Superintendent's Conference afternoon. We appreciate your thoughtful, candid, and specific feedback on the essential pillars of strategic focus. Of course, the day was designed to focus on one area, leaving several areas that you did not discuss. This survey also allows you insight into the thinking of your colleagues across the District, and an opportunity to comment on all pillar areas. As we mentioned earlier, this will be a two-part reflection. First, we want to make sure that we have captured our current, valued practices. Then, we will be using this information to move into a goal-setting phase.

Towards that end, we want to follow up on the first step today: We have been reading through all of the comments, analyzing frequency and iteration, and have (hopefully!) synthesized these reflections of "what we are getting right" into a series of value statements. In order to get the widest and most authentic feedback, we have put those statements into a Likert scale (from "Strongly disagree" to "Strongly agree") and have attached it below. We will use this data to help benchmark our current district practices and values.

[This document links you to the data that was collected](#). You are welcome to view this in preparation for responding to a question about each of the seven pillars. We will also be including an open response opportunity after each pillar.

We truly value your input and appreciate your participation in the survey.

Thank you,